USCG Enlisted Accession Training Programs

USCG Training Center Cape May, NJ

August 2005

Data is from FY04 unless indicated otherwise

Desired Outcomes
Recruit Training

- Military Bearing
- Military Skills
- Self – Discipline
- Esprit de Corps
- Core Values

- CG Skills & Knowledge
  PME Requirements for E-2
- Weapons Familiarization
- Physical Fitness / Wellness
- Water Survival

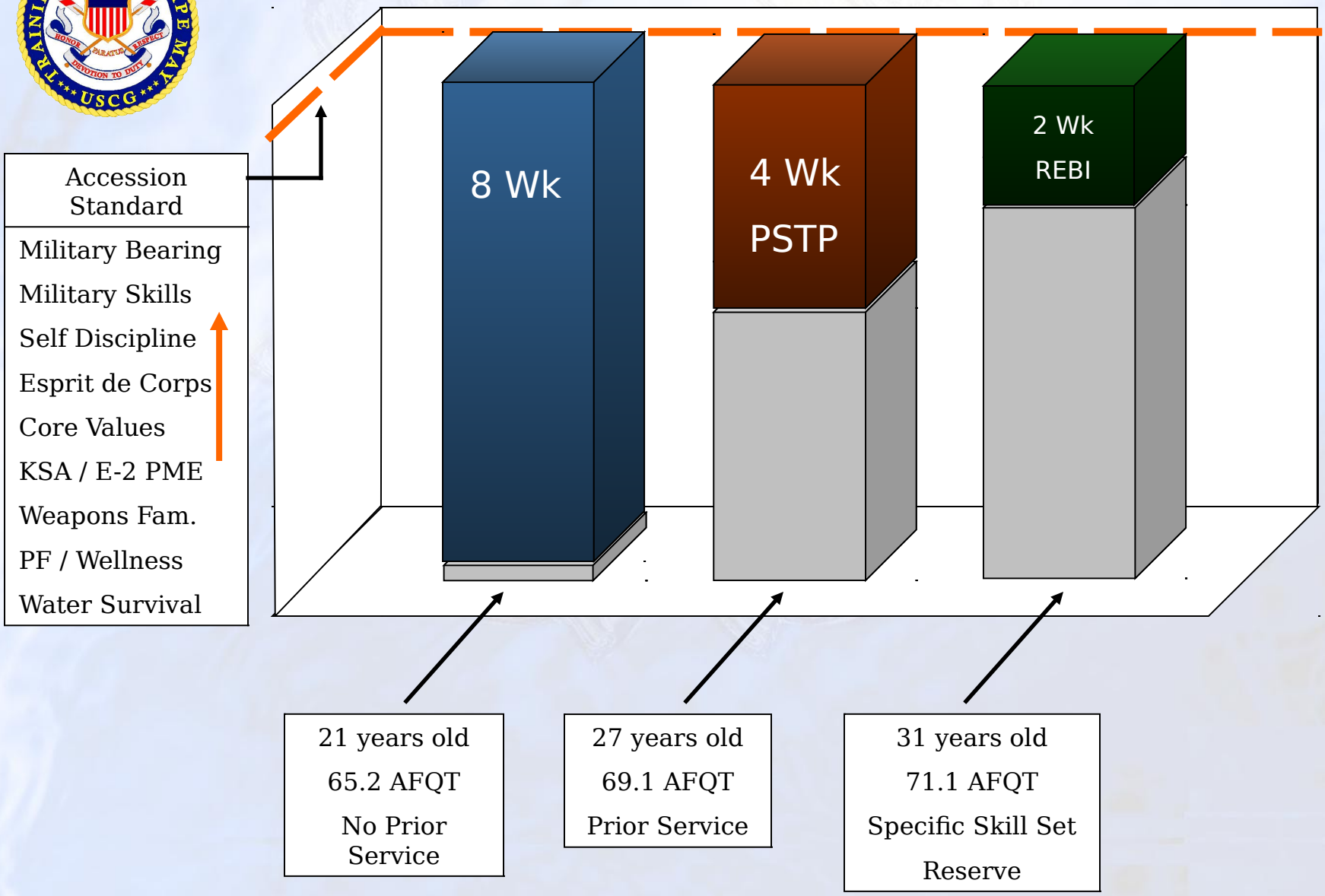
Training Population

	86%	6%	7%
Age	21	27	31
AFQT	65.2	69.1	71.7
Female	18%	8%	9%
Minority	33%	46%	31%
Some College	28%	32%	68%
Married	10%	64%	54%
HS Grads	92%	96%	97%

Training Population

	8-Week	PSTP	REBI
Age	21	27	31
AFQT	65.2	69.1	71.7
Female	18%	8%	9%
Minority	33%	46%	31%
Some College	28%	32%	68%
Married	10%	64%	54%
HS Grads	92%	96%	97%

ACCESSION PROGRAMS



USCG Enlisted Accession Training Programs

- Recruit Training Program (8-week)
- Prior Service Training Program (PSTP)
- Reserve Enlisted Basic Indoctrination (REBI)

Similar

- Forming Activities
- Training Activities
- Training Environment
- Transition to 1st Unit
- Graduation

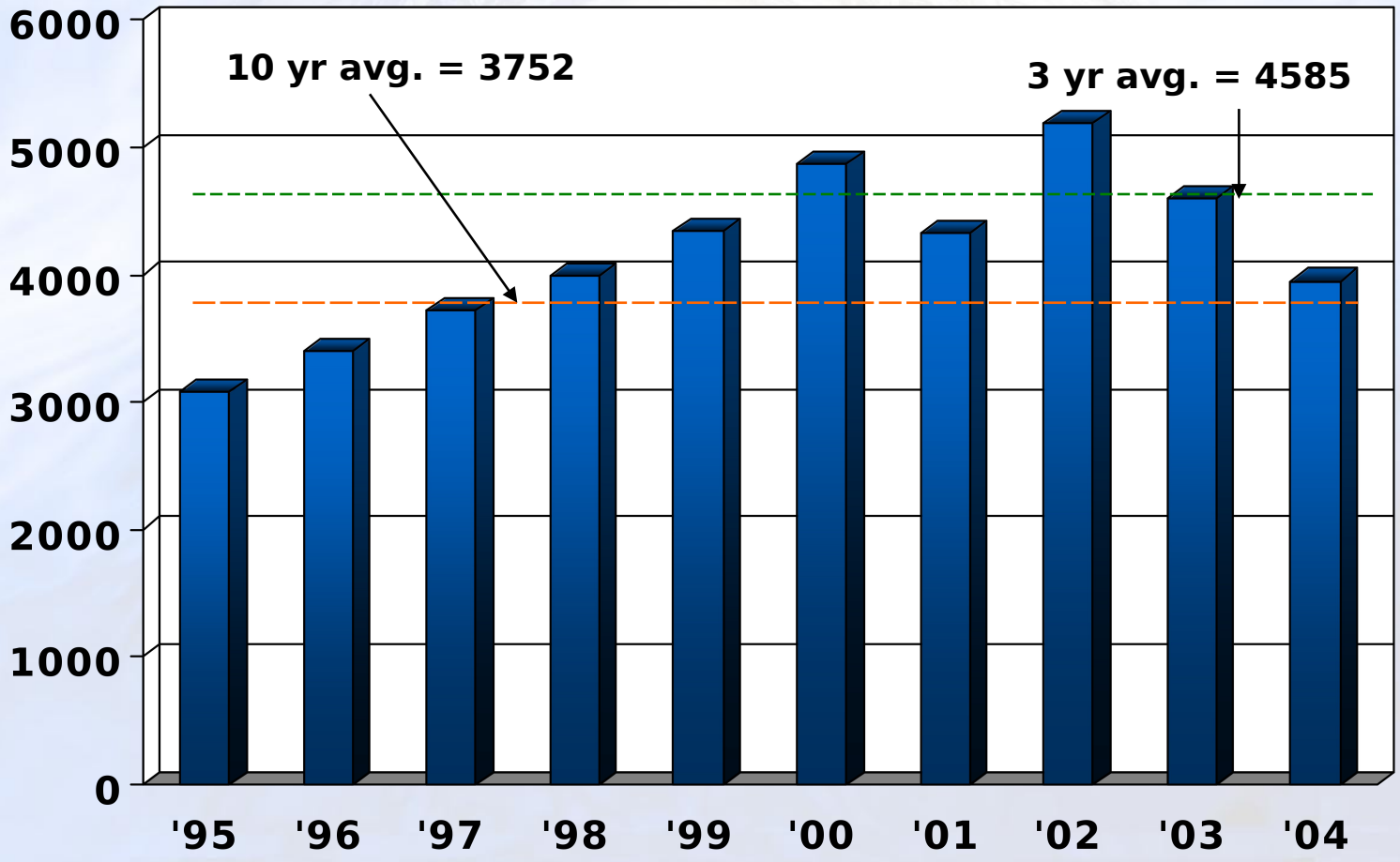
Difference

- Training Intensity
- Length of Training

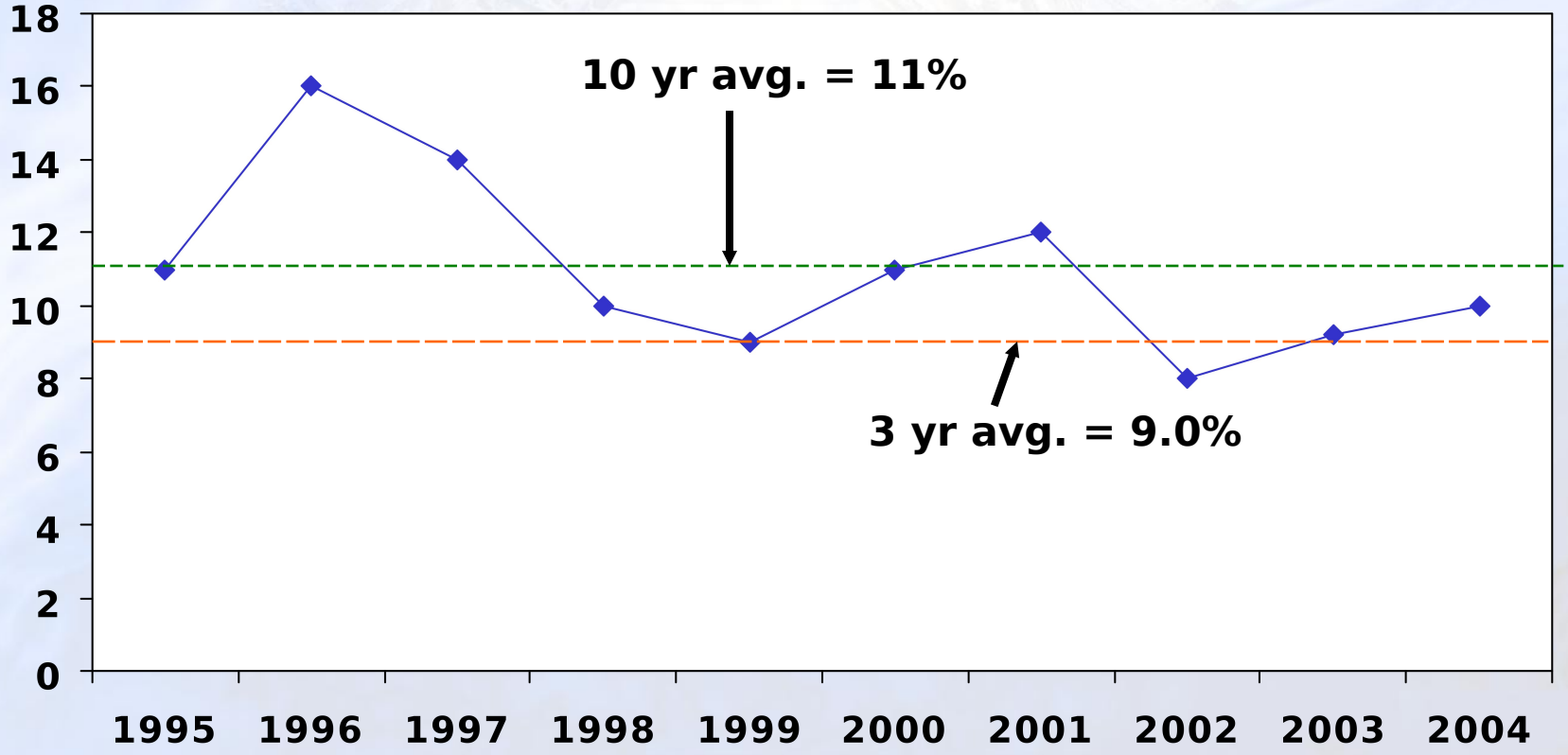
Recruit Training Program

- 7.5 weeks
- Curriculum covers E-2 qualifications
- “Standard” recruit training program

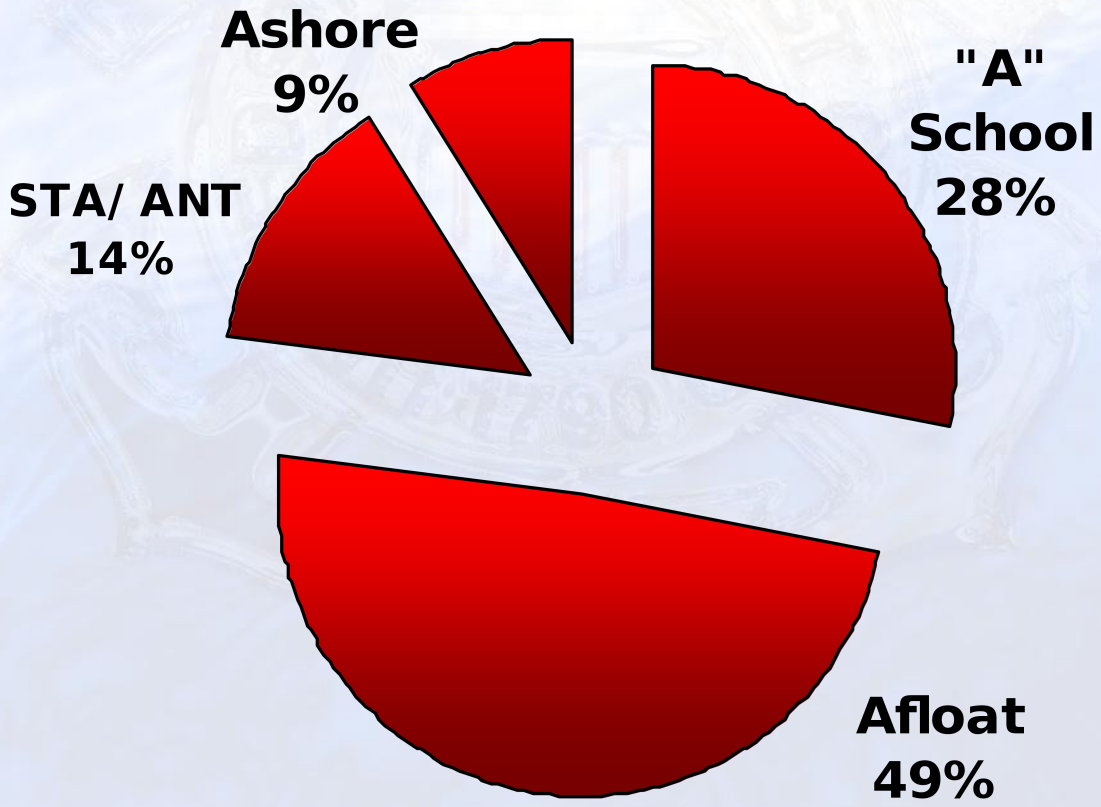
Annual Recruit Throughput



Recruit Attrition - Trends



Recruit Assignments

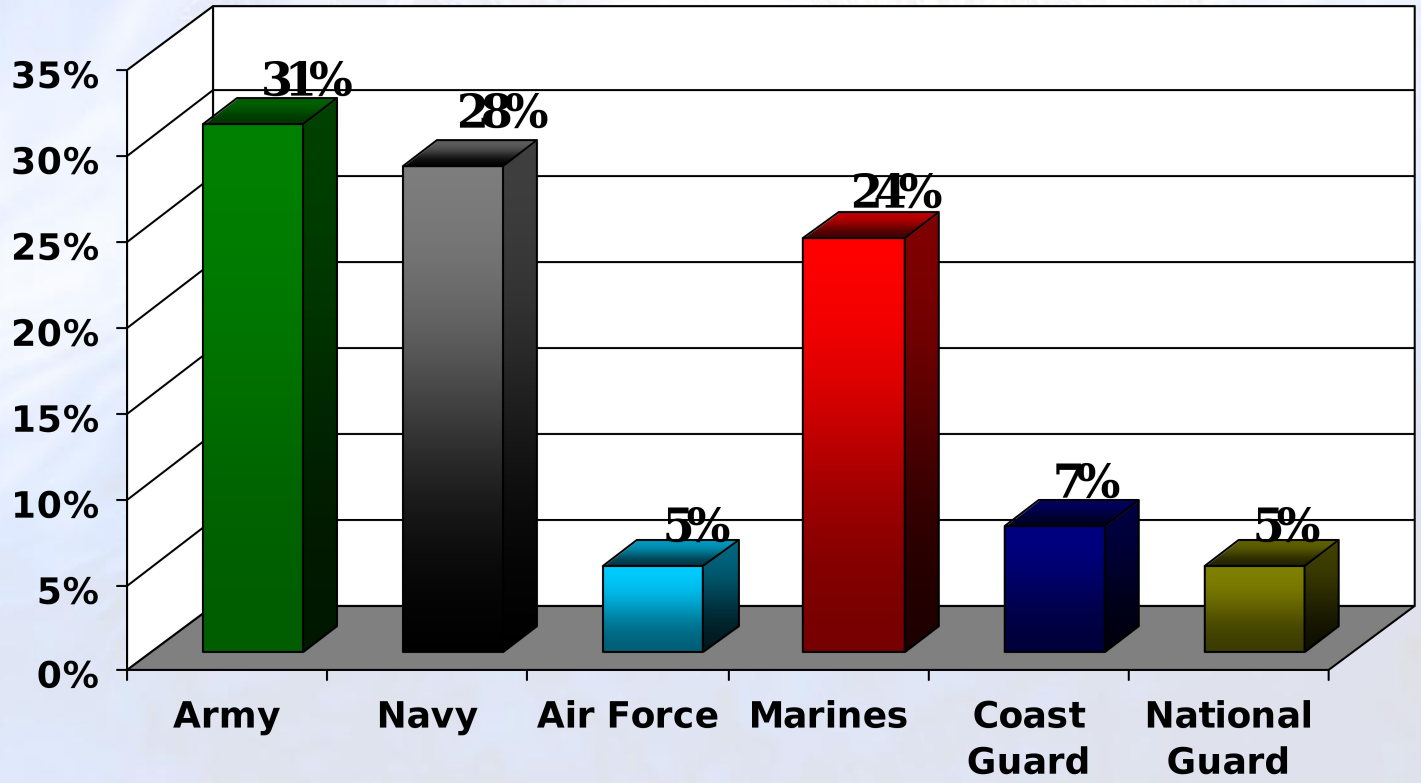


Source: Personnel Command

Prior Service Training Program (PSTP)

- 4 week program for those who have completed military enlistments
- Curriculum covers E2 qualifications

PSTP - Prior Services



PSTP – Attrition

- 6% Fail to complete program
  - 3/4 of those enter 8-week recruit program
  - 1/3 of those successfully complete 8-week program

Reserve Enlisted Basic Indoctrination (REBI)

- 2 week program for Reserve Petty Officers
- Curriculum covers E2 qualifications

Cape May
Points of Contact

CO: CAPT Curt Odom (609-898-6901)

Chief, Training Division: CDR Ruckstuhl (x 6527)

Recruit Management: LCDR Blood (x 6968)

Curriculum or Content Issues: LCDR Smith (x 6819)

Data Collection/Mngmt Issues: LT King (x 6377)

Senior Enlisted: Master Chief Yowell (x 6292)

UNITED STATES COAST GUARD
1790